

## **EMPLOYMENT POSTING:** Operations Manager

At Columbia Chemical, providing quality additives for the metal finishing industry is our business. Since our beginning in 1975, we have specialized in developing high quality plating processes. Located in Brunswick, OH, Columbia Chemical is an ESOP Company with easy access to Interstate 71. Columbia Chemical is an Equal Opportunity Employer.

We currently have the following opportunity for **Operations Manager**.

### ***JOB DUTIES PERFORMED***

- Function as operations department head overseeing the plant (production, shipping, and receiving), as well as environmental health and safety.
- Oversee plant management activities including scheduling, manning, and employee reviews. Facilitate customer orders and fulfill container orders with customer service, production and shipping to assure orders ship as required.
- Oversee management of finished goods and coordinate with purchasing, facilitate physical inventory counts as needed.
- Oversee company EH&S to assure safety goals are attained. Oversee completion of annual reporting including OSHA 300 log, Ohio SERC, storm water report, TRI, and REACH reports. Oversee haz-mat disposal, container recycling, and plant waste disposal. Manage company GHS, SDS, MSDS, and IMDS programs. Answer customer EH&S questions and provide certification as required.
- Oversee facility maintenance including building maintenance like snow removal, lawn care, building security, HVAC systems, plumbing, and housekeeping. Oversee maintenance and repair of plant equipment and major plant equipment purchases.
- Other duties as assigned.

*Reports to:* Executive Vice President  
*Exempt*

### ***MINIMUM REQUIREMENTS***

- Bachelor degree with courses in Supply Chain, Lean Operations and Project Management, chemistry or chemical engineering education preferred.
- Five (5) years progressive experience in plant management.

- Competence and experience with world-wide safety regulations including OSHA, EPA, GHS, and REACH.

## *COMPENSATION*

- Healthcare, 401(k), Employee Stock Ownership Plan.
- Salary commensurate with experience.

## *CONTACT*

Email resume in PDF or Word format to [careers@columbiachemical.com](mailto:careers@columbiachemical.com)  
or mail to:

**Human Resources Dept.  
Columbia Chemical Corporation  
1000 Western Drive  
Brunswick, OH 44212**

*No phone calls please.*