



052504

APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE. APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS.

Date: _____

Name: _____
First Middle Last

Social Security #: _____ - _____ - _____ If under 18, please list age: _____

Present address: _____
Street Apartment #

City State Zip Code

How long at above address? _____ Telephone #: _____

Are you legally eligible for employment in the United States? YES NO

When available for work? _____

EDUCATION	NAME	YEARS COMPLETED	GRADUATED YES/NO
High School	_____	_____	_____
College	_____	_____	_____
Bus./Trade School	_____	_____	_____
Professional School	_____	_____	_____
Post Graduate	_____	_____	_____

Have you ever been convicted of a crime? YES NO

If yes, explain number of conviction(s), nature of offenses(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation:

Do you have a valid driver's license? YES NO

What is your means of transportation to work? _____

Driver's License #: _____ State of issue: _____ Expiration Date: _____

Type: Operator Commercial Chauffeur

Have you had any accidents during the past three years? YES NO If yes, how many? _____

Have you had any moving violations during the past three years? YES NO If yes, how many? _____

REFERENCES

Please list two references other than relatives or previous employers:

Name

Position

Company

Address

Telephone

Name

Position

Company

Address

Telephone

**APPLICATION FORM WAIVER
(PLEASE READ CAREFULLY)**

In exchange for the consideration of my job application by Columbia Chemical Corporation (hereinafter called "the Company"), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company.

Both the undersigned and Columbia Chemical Corporation may end the employment relationship at any time, without specific notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant

Date

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.